

NATTA NEWSLETTER

MACHINES WORKING HARD – PEOPLE THINKING HARD – BUILDING SAFELY FOR THE FUTURE

STAFF AND COMPANY NEWS:

After 33 years of exceptional hard work, Natta Building's finest Ground Worker Larry Shanks has retired.



Larry over the years has been instrumental in carrying out deep complex drainage works in difficult ground conditions. His knowledge, work attitude, quality and safety at work was a credit to him and he will be greatly missed. Larry is the last employee who started with Natta at the beginning in 1971. Over this period of time he was held in great respect by myself, my Father and all his work colleagues. We wish Larry and his Wife Mary good health and best wishes for the future and thank him for all his hard work.

Congratulations to Nick Rogers and his Wife Leanne who gave birth to a baby girl Bethany, weighing 7lbs 2 oz on 5 October. We wish them well.

Martin Boyling's 8 year old daughter Masie is now in remission for Leukaemia. This is great news for Martin and all his family.

INTRODUCTION

Natta Building has continued to build on its good performances in recent years. The Company has achieved its target of zero 3 day reportable accidents for 2008. This is a great achievement by everyone in the Company. In recognition of this we will be rewarding everyone with a Marks & Spencer's voucher in the New Year.

Natta has also continued to successfully deliver fast track safe jobs of good quality, on program, working with our Clients to build better future working relationships.

The Company's growth and turnover has increased for the sixth successive year and profits have remained steady in difficult trading conditions. The Company achieved CHAS (Contractors Health & Safety Assessment Scheme) and SPECC (Specialist Concrete Contractor) accreditation.

In association with Citrus, the Natta training facilities have been recognised by the CPCS as an official training and test centre. This enables us to test and train on a variety of machines from dumpers through to cranes.

The forthcoming year will present challenging trading conditions for all contractors. Therefore it is essential that Natta continues to work safely, producing quality workmanship, invest in training, build Client relationships and work productively. I feel Natta is well placed to achieve this and therefore have continued success.

I would like to congratulate and thank all the employees for their commitment to Health and Safety and hard work during the year. My family and I would like to thank and wish everyone a very Merry Christmas and Happy and Healthy New Year.

John E Whelan — Managing Director

NEW PERSONNEL

We would like to take this opportunity to welcome Luke Beeston to the company.

Luke joined us 2 weeks ago week as a Health & Safety Advisor.



NEW PROJECTS AWARDED

- **ALDERMASTON**
Finishing to new building for M & W Zander
- **BBC LONDON**
Enabling works and Concrete aprons for Bovis
- **BEXLEY HEATH**
New school for Neilcott
- **FARNBOROUGH AIRPORT**
New aircraft hanger for TAG
- **FALMER**
Extension to University for Morgan Ashurst
- **HAYES**
New nursing home for Healthcare
- **HENLEY**
New nursing home for Lawrence Baker
- **OLYMPIC VILLAGE**
Enabling works and sewage treatment plant for Bovis.
- **POPLAR**
New Doctor's Surgery for Natta Country Homes
- **WINDSOR**
New Nursing Home for Healthcare

NEW PLANT ACQUISITIONS

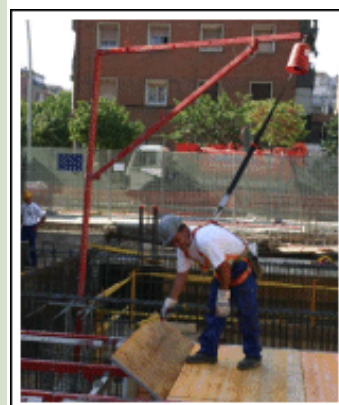
Natta's plant fleet continues to steadily grow. Recently we have purchased :-

- 1 No. Leica Smart Rover
This is a GPS solution, giving corrected ordnance survey co-ordinates in real time to an accuracy of one centimetre.
- 2 No. Alsiphercha Fall Protection Systems
These "zero factor" fall arrest systems are ideal for use on formworking processes where there is a risk of falling from height.
- 1 No. Manhole Ring Lifter
For the transportation and placement of manhole rings with an automatic release mechanism.
- 53 No. Ontrack Vehicle Tracking System
This has been purchased and will be fitted to all Natta Building vans and lorries. This will help demonstrate to the Inland Revenue that company vehicles are not being used for private use. It will also be used as a vehicle management system.



- 1 No. Cesspool Tanker

Purchased to enable us to carry out our contract works at the Stratford Olympic



HEALTH AND SAFETY

CSCS HEALTH & SAFETY TEST

- Kevin Bardsley – Manager / P.Q. Person
- JoAnne Murray – Manager
- Avni Dauti
- Ben Geleit
- Bulent Bermuca
- David Wright
- Eric Murphy
- Jamie Bessant
- John O'Donnell
- Kevin Barrington
- Matthew Fountain
- Michael O'Keefe
- Peter Stoner
- Phil Giles
- Yulian Ivanov

FIRST AID AT WORK

- Andrew Fowler – Refresher Course
- William Stevenson – Refresher Course
- Roger Dickinson – Refresher Course
- Luke Dove – Refresher Course
- Gary Davidson – Refresher Course
- Brian Shaw - Refresher Course
- Darren Sellars

NVQ LEVEL 3

- Henry Carter

CPCS RENEWALS – NVQ LEVEL

- Michael O'Keefe